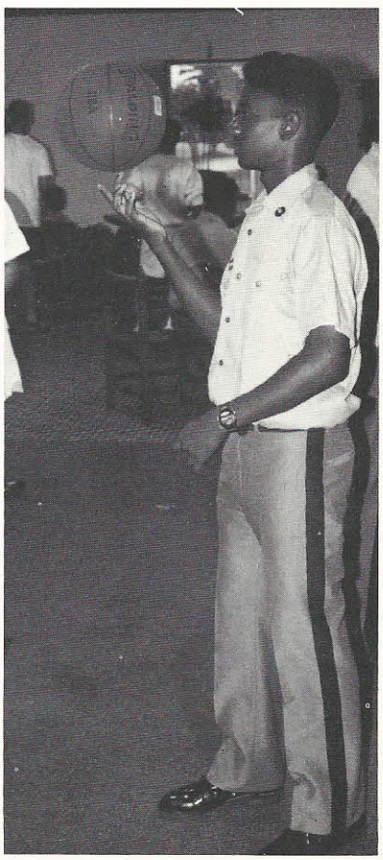WOMEN